

Master Record Number: FS2354

Title/Pay Plan/Series/Grade: Forestry Aid, GS-0462-03

FLSA Code: Non-exempt

INTRODUCTION

This position is located on a Forest Service unit. The purpose of the position is to serve as a resource crew member in support of unit programs in timber, silviculture, recreation, fire, wildlife or range.

MAJOR DUTIES

Performs the full range of standardized forestry support duties for fire, timber, silviculture, recreation, wilderness, or research activities. Assists in one or more of the following duties: cruising timber by following specific instructions on taking and recording simple measurements and running compass lines in the field using compass and chain; noting compliance with rules and regulations on parking, campfire, sanitation, use of picnic sites, or hunting and fishing; maintaining and cleaning up recreation/wilderness areas; performing standard fire prevention, dispatch, or lookout duties; or performing various standard duties related to silviculture activities.

FACTOR STATEMENTS

Factor 1. Knowledge Required by the Position Factor Level 1-2 200 points

Knowledge of standard forestry procedures, rules and operations in one or more functional areas in order to perform assigned forestry tasks which are either established and repetitive or specified by the supervisor at the initial performance.

Ability to meet and deal with coworkers, crew members and forest visitors to effectively carry out day-today work while serving as a crew member or trainee work leader or supervisor.

Knowledge of accepted safety practices in order to prevent injury to self and others.

Skill in the use of simple instruments or tools such as diameter tape, relaskop or clinometer, increment borer, compass and chain to make accurate measurement.

Skill in using hand and power tools such as ax, shovel, pulaski, fire rake, injector and/or chainsaw in order to perform forestry duties.

Ability to operate 2-way radios, telephones, telecopiers and computer terminals to

effectively communicate with other forest personnel.

Skill in use of automated data equipment such as computer terminals and field data recorders to access and relay information.

Factor 2. Supervisory Controls **Factor Level 2-2** **125 points**

The supervisor assigns work on a day-today basis. Instruction covering work methods and procedures and expected results are given with each new or changed task.

Supervisor is usually available for questions or to resolve technical problems. Incumbent is responsible for completing work assigned.

Less routine tasks are observed in progress; recurring tasks are reviewed for accuracy upon completion.

Factor 3. Guidelines **Factor Level 3-1** **25 points**

Guidelines include established regulations, rules and procedures in addition to oral and written instructions from supervisor.

Instructions and guidelines are easily understood and require little judgment to apply. Deviations are referred to supervisor for decision.

Factor 4. Complexity **Factor Level 4-2** **75 points**

Duties involve a variety of routine and recurring steps and processes, used to accomplish assignments in recreation, timber, fire, wildlife, range, etc. Little difficulty is encountered in determining what needs to be done.

As skills and knowledge are developed, routine and recurring duties are performed independently.

Most work situations are clear-cut and little or no originality is involved.

Factor 5. Scope and Effect **Factor Level 5-1** **25points**

The purpose of this position is to develop a knowledge of basic forestry techniques and practices as well as perform work which is supportive of unit resource programs.

The manner in which work is performed affects the general efficiency of the unit.

Factor's 6/7. Personal Contacts/Purpose of Contacts **Factor Level 2-A** **45 Points**

Personal contacts are usually face-to-face with coworkers and the general public.

Contacts are to receive instructions on work methods and procedures, clarify work assignments, give facts directly related to work, to exchange information and provide service to forest visitors.

Factor 8. Physical Demands

Factor Level 8-1

05 points

Work requires some physical exertion such as walking over wet, rough, uneven surface; bending, crouching, stooping, lifting, stretching, reaching or similar activities. The work requires average agility and dexterity.

Factor 9. Work Environment

Factor Level 9-1

05 points

Work is performed in a forest environment in which temperature and weather extremes may be encountered and where the terrain may be steep, uneven, rocky and covered with thick vegetation. The work requires use of safety equipment such as boots, gloves, goggles and hardhat.

Total Points: 505

Point Range: 455 - 650 = GS-03

References Used:

OPM's Grade Level Guide for Aid and Technical Work in the Biological Sciences Series, GS-0400 TS-111 December 1991.

Source Document:

USFS/N5154 GS-0462-03 Forestry Aid/Classified July 1986.

Classification Delegate: Janet Ford

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